



### Who We Are:

DB Foods are one of the leading meat wholesalers in the UK, supplying a comprehensive range of quality wholesale meat, poultry, game and deli products. We supply products throughout the UK to retail and catering butchers, the travel and hospitality industry, national restaurant chains and retailers. We are a fast-growing company that provides a rewarding career for talented and dedicated people. With depots in Poole, Dorset and Banbury, Oxfordshire we have a variety of roles within the organisation including; production, warehouse, transport, sales and administration functions.

### DB Foods Benefits Package:

#### Life Assurance:

We are acutely aware that you all work to provide for yourselves, and in many cases, your family. The DB Foods Life Assurance Benefit is for all employees who are below State Pension Age. The scheme provides you with life insurance equating to twice your annual salary which will be paid to your spouse/family/next of kin should the unfortunate happen whilst you are employed at DB Foods. This scheme demonstrates our commitment to our employees and also provide you with the assurance that your loved ones will be looked after should the worst occur.



#### Staff Wellbeing:

People are the heart of our organisation and we are continually looking at ways to improve the work lives of our workforce and recognise the importance not only of physical safety but also the welfare and wellbeing of our staff. We are very pleased to offer all our staff:



#### Employee Assistance Programme (EAP):

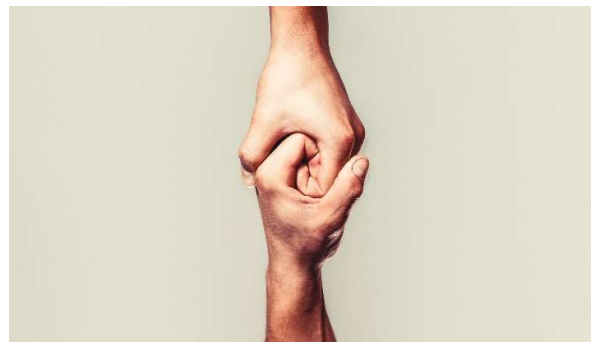
Helping in every area of your life when and where you need it. Easy to access and confidential, our Employee Assistance Programme, is a toolkit of personal and professional resources that you can use every day to make life better; available for you and your immediate family.

Easy Access / Confidential Consultation / Personal Support / Referrals to local child and elder care resources / Educational and Information Resources / Toolkits

#### Help@Hand

Help@Hand gives you and your family access to **five key health and wellbeing support services** accessed via one easy-to-use app.

- Remote GP
- Mental health support
- Physiotherapy
- Medical second opinions
- Life, money & wellbeing support



### Monthly Discounted Meat Hampers:

Working for a national meat wholesaler/producer, one of the benefits staff should be able to enjoy is receiving the products we source/produce on a regular basis. With this in mind, we are delighted to offer all staff the ability to subscribe to a monthly meat hamper at a discounted rate. Each hamper contains a selection of products which will vary as the seasons change.

### General Benefits:

- Company car scheme (where appropriate)
- Mobile phone and laptop (where appropriate)
- Flexible working
- Generous holiday allowance

